



## Position Announcement "Backend Developer (Java)"

March 2025

### Position Description:

"Material Insights" in Amman/Jordan is seeking to fill several open full-time positions for a "**Backend Developer (Java)**". The position specifically targets fresh graduates or senior undergraduate students approaching graduation. In this role, you will be working on **web application projects**, where you will design, develop, and maintain the backend services that power the application. You'll be responsible for building scalable web services, this will require you to work with modern tools and frameworks, ensuring high-performance solutions that are efficient, reliable, and secure. Prior work experience in these areas is NOT essential nor expected. While certain fundamental skills are required, we focus on the candidate's readiness to be immersed in a fully applied environment, the drive towards learning in a multi-disciplinary domain, and adaptability to the highly dynamic nature of a startup!

### Requirements:

- **Degree:** Bachelor's in computer engineering, Computer Science, or any related field.
- **Prior Work Experience:** Not Required! Distinguishing candidates will be based on (i) the ability to demonstrate your knowledge & skill set via a "portfolio" and (ii) the attitude towards learning new skills & immersing yourself in areas outside your comfort zone.
- **Key responsibilities:**
  - **Backend Development:** Design, develop, and maintain backend services and APIs using Java and the Spring Boot framework.
  - **Database Management:** Work with non-relational databases (MongoDB) to store and retrieve data.
  - **Code Optimization:** Write clean, maintainable, and efficient code that follows best practices for scalability, performance, and security.
  - **Version Control:** Proficiency in using Git for version control.
  - **Problem-Solving:** Strong problem-solving and analytical skills, with a focus on optimizing code performance and scalability.
  - **Communication Skills:** Strong verbal and written communication skills, with the ability to collaborate effectively within a team.
- **Nice to Have:** Familiarity with CI/CD pipelines, containerization (Docker), and cloud platforms (AWS, DigitalOcean, etc.).
- **Other:** Strong technical background within the discipline proven by prior projects (portfolio must be submitted (e.g. GitHub profile))

### What we Offer:

- A dynamic development-oriented environment that guarantees exposure to a wide array of responsibilities, while encouraging innovation, creativity, and continuous learning!
- An egalitarian office atmosphere with no bureaucracies or hierarchies, providing you with the opportunity to develop technically, professionally, and personally!

### How to Apply:

Interested candidates are kindly asked to fill the form using this link: <https://forms.gle/CmRxivi3sN32Csru9>. Should you encounter any technical issues with the form link, or if you have any questions about this position, please feel free to contact us via email [Contact@mat-insights.com](mailto:Contact@mat-insights.com). We thank you for considering "Material Insights" for your future career and we look forward to interacting with you!

### Material Insights

[contact@fadi-materialinsights.com](mailto:contact@fadi-materialinsights.com)

Jordan Office (IMS Jordan for Technical Services)  
King Hussein Business Park, Bldg. #16 (GF)  
Amman 11196, Jordan  
+962 77 866 0055

USA Office (FADI-AMT LLC)  
48 Brookfield Oaks Dr., Suite D  
Greenville, SC 29607, USA  
+1 859 489 2926

